

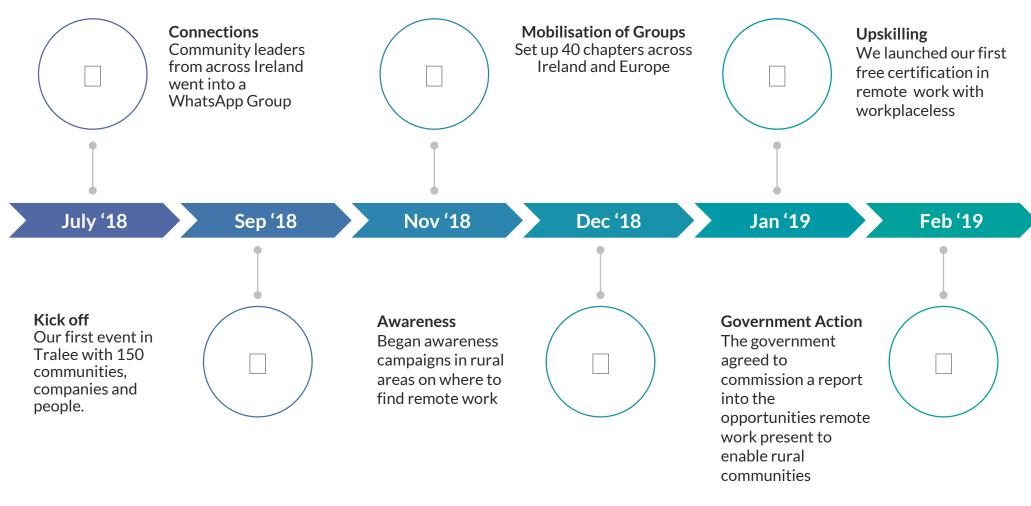




What would you do to bring more jobs here?



How We Grew...



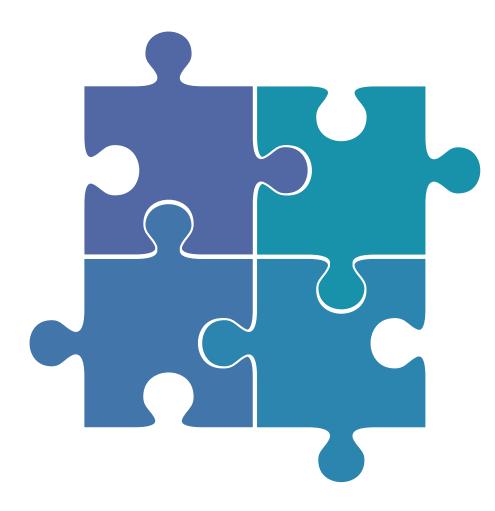
Combining Trends....

Talent

77% of staff are asking for flexibility. More than 50% in Wicklow want to stop the commute.

Companies

Coping with a #1 challenge of access to talent.



Communities

Opening up 220+ community spaces.

Grow Remote

Leveraging all 3 for economic growth!

Buffer

Buffer is a new and smarter way to share what you want to share on Social Media.



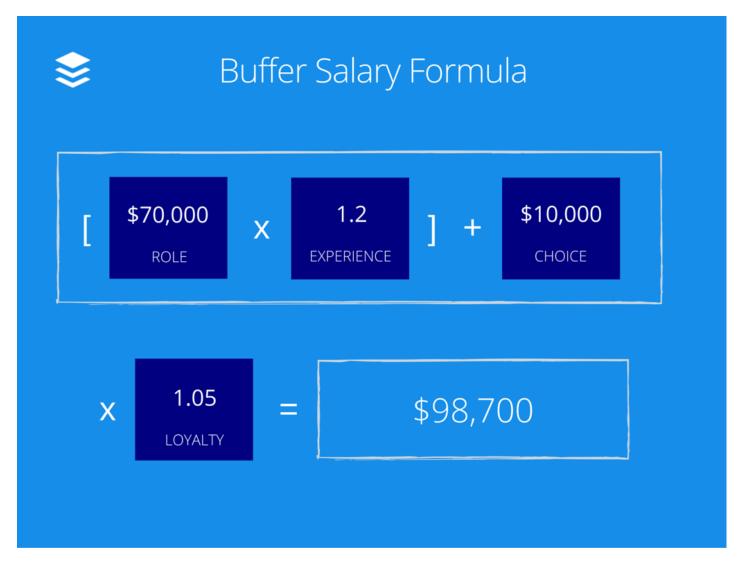


Benefits

Buffer are 100% remote, work from Clonakilty....or Barcelona, or both! Below are just some of the benefits you get (health care/sick leave etc covered too)

- co-working space membership fees.
- Laptop and accessories
- Free company retreats

Buffer - what's the salary?



www.growremote.ie @GrowRemoteIRL

Automattic

Automattic Inc. is a web development corporation founded in August 2005, it's most notable for WordPress.com



Benefits

Atlassian have remote teams all over the world, work from anywhere!



- Open vacation policy (no set number of days per year)
- We cover all costs of company travel, so dust off your passport.
- Free company retreats

Hotjar

See how visitors are really using your website, collect user feedback and turn more visitors into customers.



Benefits

100% remote....and:



€4,000 Home Office Budget, €2,000/year Holiday Budget, €2,000/year Work Together Budget, €1,000/year Personal Development Budget

40 Days of Planned Leave Annually

Welcome Pack of Kindle, Fitbit, Headset, Reading Pack

ShopifyAn E-Commerce Company





Benefits

A growth mindset culture and....

- Focus on learning and development and, alifestyle fund!
- Childcare allowance
- Paid cleaner

Doist

Doist inspires the workplace of the future by creating simple yet powerful productivity tools that promote a more balanced way to work and live.



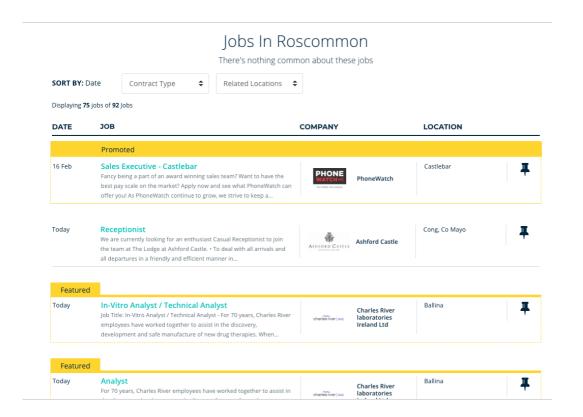


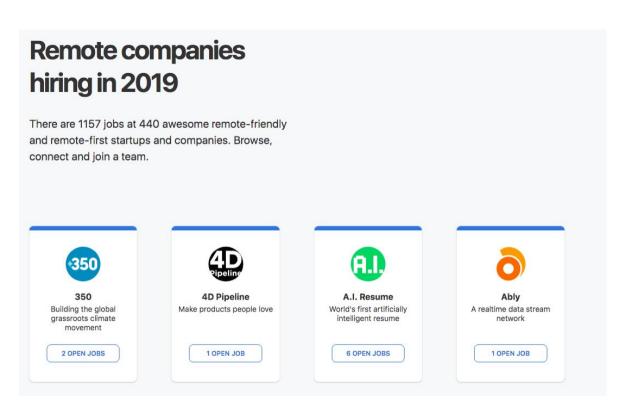
Benefits

- Paid Parental Leave
- Coworking reimbursement
- 40 paid vacation days every year

How come we didn't know this?

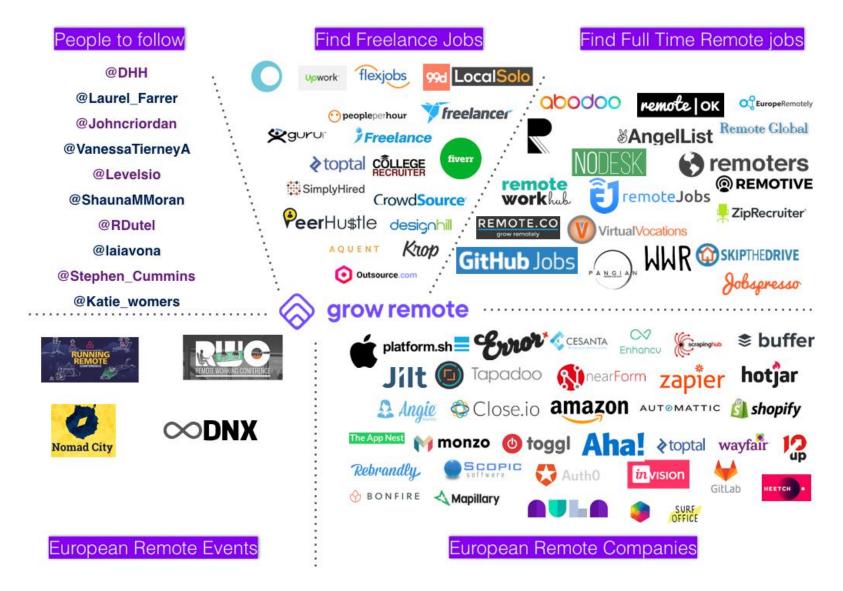
These jobs can't note a location, so they go to different jobs boards.





And much, much more....





Progress we'd like to see...

Quick Wins

Fully Remote

Building awareness to drive employment in the companies that are fully distributed.

Momentum

SMEs

Can we make it easy to solve for the #1 challenge of SME's, and help them find remote talent?

Sustainability

Big Employers

Can we get Ireland's traditional employers to hire remotely?

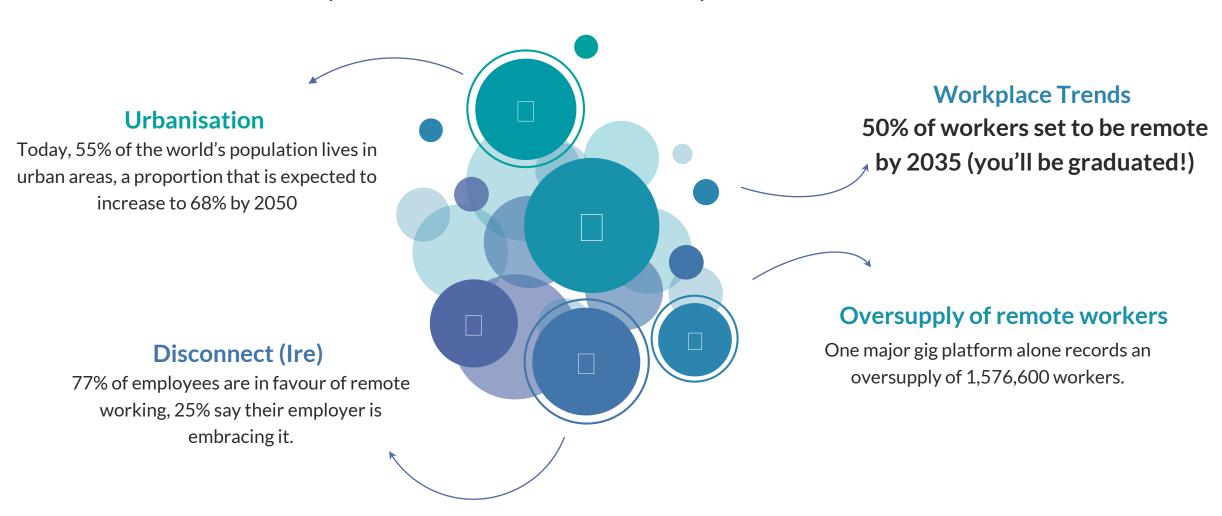
Short Term Medium Term Long Term

Some Stats...





Scary ones, and the ones that can help us. We need to act.



You can stay, you can go! You have *choice*.

growremote.studio/guide